

Our Mission



Mark Lesinski
Managing Director



Luke Williams
Deputy Managing Director



Ray Jepps
Chief Nuclear Officer and Assurance Director

Safely delivering decommissioning and clean-up to restore the Magnox South sites to a final end-state as agreed with our customer, the Nuclear Decommissioning Authority (NDA).

This must be achieved safely, compliantly and at best value to the taxpayer, with the environment and socio-economic needs in mind.



Karen Walkden
Human Resources Director



Alan Bladon
Director of EHSS&Q



Monica Steedman
Business Director and Chief Financial Officer



Bob Giroir
Waste Director



Mark Steele
Projects Director

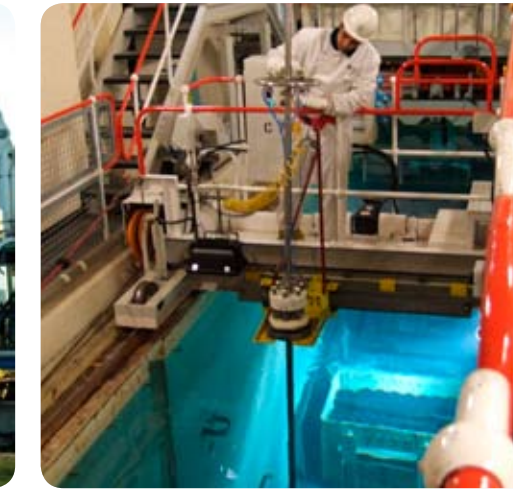


Simon Parsons
Strategic Programmes Director



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The Plan

Improving consistency, efficiency and delivery

Magnox South Business Improvement Plan 2010-2011

Business Improvement Plan

This plan clearly sets out our improvement priorities during the financial year 2010-2011. These are aligned to those of EnergySolutions, which owns Magnox South, and the Nuclear Decommissioning Authority's strategic aims. Our priorities focus on improving our consistency, efficiency and delivery.

To ensure the plan remains live and relevant, we will review it with the NDA on a six-monthly cycle.

Our annual Achievements brochure will report on our progress against this plan and showcase the decommissioning work that is being accomplished.

For further information on how we will deliver the plan, our key measures, or more details please contact Kirsty Roger, Chief of Staff, on kirsty.roger@magnoxsouthsites.com

Our vision and values:

We put safety and compliance first. From the local to global environment, we ensure compliance and strive for improvement in everything we do.

We strive continuously for innovation when dealing with the UK's nuclear liabilities. We want our customers, stakeholders and employees to succeed with us.

To be recognised as the UK's leading team in safe, compliant and accelerated decommissioning.

We aim to deliver on every commitment and recognise the importance of thinking strategically. We don't just want to deliver the plan, but to deliver value beyond the plan.

Through embracing diversity and holding a passion for excellence, we are committed to being a responsible company and neighbour. Our employees are valued, skilled and motivated to achieve best practice.

We set ourselves the highest ethical standards where openness, trust, teamwork and mutual respect guide our actions. Integrity is the foundation for all our dealings with our customers, fellow employees, regulators and the communities in which we work.



Alan Bladon
Director of EHSS&Q

EHSS&Q

- Develop safety, quality assurance and oversight to assure safe and efficient delivery
- Continued focus on personal responsibility to strengthen safety culture
- Ensure we meet new environmental regulations
- Reduce carbon emissions to minimise impact to the environment



Monica Steedman
Business Director and Chief Financial Officer

Overhead cost reductions

Deliver support and overhead cost reductions by:

- Implementing improvements to save time
- Reviewing our external costs
- Restructuring and reskilling



Karen Walkden
Human Resources Director

Asset and liabilities management

- Continuous improvement in the implementation and consistency of the Asset Management Programme
- Provide an independent expert assessment of facilities to underpin our asset management inspections
- Develop and implement a tank integrity programme



Greg Debner
Director of Engineering, Strategy and Technical

Spent fuels

Support delivery of the Magnox Operating Plan (MOP) by:

- Ensuring capability to fill flasks
- Supporting Magnox North and Sellafeld
- Implementing error prevention tools to ensure safe and compliant delivery



Ray Jepps
Chief Nuclear Officer and Assurance Director

Key enablers

Support delivery of the Bradwell four year plan by:

- Establishing a fit for purpose assurance model
- Accelerating the FED dissolution project
- Implementing the MiniStores project

Deliver ponds decommissioning as a programme across Magnox South and Magnox North ensuring lessons learnt, consistency and efficiencies are delivered.

Change the baseline to enable delivery of significant programmes:

- MiniStores at Bradwell, Dungeness, Hinkley, Sizewell, Chapelcross, Oldbury and Wylfa
- FED dissolution at Hinkley, Sizewell and Oldbury

Investigate viability of options to enable greater cost savings and efficiencies to be realised:

- MiniStores at Berkeley
- FED dissolution at Hunterston, Trawsfynydd and Berkeley

Develop and introduce buying guides to provide clear information on frameworks and subcontracts avoiding duplication of procurement activities.

Improve resource management within Magnox South to let staff know about opportunities, ensure cover for essential work and allow us to 'man-up' when and where required.

Proactively engage with the regulators to enable us to deliver major projects.



Mike Gull
Director of MiniStores Programme



Steve Walters
Director of FED Dissolution Programme



Bob Kury
Director of Ponds Programme

Process improvements



Mark Steele
Projects Director

- Develop a project delivery model leading to closer working between project managers, commercial and engineering
- Develop guidance on a proportional approach to safety cases to build on the benefits of the Decommissioning Safety Case Handbook
- Use our resources more efficiently and effectively to remove duplication and gaps and focus on delivery

Magnox South is responsible for decommissioning five nuclear sites on behalf of their owner, the Nuclear Decommissioning Authority.



Sean Sargent
Berkeley Site Director



Dick Sexton
Bradwell Site Director



Mark England
Dungeness A Site Director



Brian Hughes
Hinkley Point A Site Director



Paul Wilkinson
Sizewell A Site Director

Highlights 09/10



MiniStores: concept and associated delivery plans developed



Asset management: all assets assessed and graded to prioritise spend



Ponds: cross-site working developed to share expertise



Fuel Element Debris: Bradwell leading on cross-site delivery of dissolution